

CONSTITUTION/BY-LAWS

OF THE

PEEL REGIONAL LABOUR COUNCIL

CLC

(Chartered by the Canadian Labour Congress—January 1, 1962)

Motion to amend passed—December 14, 2016

**Approved by
CLC Canadian Council—June 20, 2017**



Canadian Labour Congress

Congrès du travail du Canada

ARTICLE 1—NAME AND LOCATION

Section 1. This labour council shall be known as Peel Regional Labour Council, CLC and is chartered by the Canadian Labour Congress.

Section 2. It shall consist of organizations affiliated to the Canadian Labour Congress which jurisdiction boundaries shall be as follows:

Commencing at the intersection the eastern boundaries of Peel County (Indian Line) and the shoreline of Lake Ontario, thence northerly along this line to Steeles Avenue. Thence easterly along Steeles Avenue to Highway # 27. Thence northly along Highway # 27 to Highway # 88. Thence westerly along Highway # 88 (extended westerly from the village of Bond Head) and parallel to Highway # 9 to a point where it intersects Highway # 104 (extended). Thence southerly along Highway # 104 to the intersection of Highway # 9. From this point, and on a south-easterly direction on a line parallel to the western boundary of Peel County, (and identified as the sixth (6th) line in Esquesing Township, (Halton Country) to a point where this line intersects # 5 Sideroad, Esquesing Township. Thence north-easterly along said # 5 Sideroad to where it intersects the western boundary of Peel County. Thence south-easterly along the western boundary line of Peel county to a point where it intersects Highway # 5. Thence north-easterly along Highway # 5 to the intersection of Highway # 10. Thence south-easterly along Highway # 10 to the shoreline of Lake Ontario. Thence north-easterly along the shoreline to the point of commencement.

The above outlined area includes the Towns and/or Villages of Bolton, Caledon, Georgetown, Brampton and Mississauga excluding Orangeville. Notwithstanding the above mentioned boundaries, Local Unions, Branches, and Lodges, which as of this date are affiliated to the Peel Regional Labour Council, CLC so remain.

Section 3. These organizations shall conform to the Constitution, the Rules and Regulations of this Council as set forth herein. This Labour Council shall not be dissolved while there are five (5) organizations remaining in the affiliation.

11. While preserving the independence of the labour movement from political control, to encourage workers to vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the municipal, provincial and federal governments and to undertake other appropriate political action.

ARTICLE 3—MEMBERSHIP

Section 1. The Labour Council shall be composed of:

- (1) Local unions, branches and lodges of national and international unions, regional and provincial organizations affiliated to the Canadian Labour Congress.
- (2) Local unions in the area chartered by the Canadian Labour Congress.

Section 2. Any organization affiliated with this Labour Council may be expelled from membership in the Council by a two-thirds (2/3) roll call vote at a meeting, provided the charges in writing have been filed with the organization concerned. Any decision to expel may be appealed to the Executive Committee of the Canadian Labour Congress within two (2) months. The decision shall be in force and effect during appeal.

Section 3. Any organization controlled or dominated by agencies or whose policies and activities are negatively directed toward the achievement of the program or purpose of the labour movement shall not be permitted as affiliates of this Labour Council.

Section 4. It shall be the duty of each affiliated organization to furnish the Treasurer of the Labour Council with the following:

- (a) All official reports which deal with matters within the purview of the Council.
- (b) Such other reports as will facilitate and make effective the work of the Council.
- (c) A statement of their dues paying membership in good standing.

Affiliates are encouraged to file with the Secretary of the Labour Council copies of their collective bargaining agreements.

- Section 5.** The number of members of each organization for the purpose of selecting delegates to the Labour Council shall be the average monthly number on which per capita tax is paid.
- Section 6.** The Secretary shall furnish each affiliate with credential blanks which must be attested as required on the blanks and deposited with the Secretary prior to the meeting before new delegates may be seated. All new delegates shall, at their first attendance at a meeting, be required to take the oath of allegiance, as quoted in Article 5, Section 6.
- Section 7.** Any organization suspended or expelled by the Canadian Labour Congress or the Council, shall not, while under such penalty, be allowed representation in the Council. Any organization which is in arrears to the Council for a per capita tax for three (3) months or more shall not be entitled to recognition or representation in the Council.
- Section 8.** Any person suspended or expelled from any organization affiliated to this Council shall not be seated as a delegate.
- Section 9.** Any organization controlled or dominated by any totalitarian agencies shall not be allowed representation in this Council.
- Section 10.** Any organization, whose delegates do not give proper support to the Council by their attendance at meetings will be requested to furnish credentials for suitable replacements.
- Section 11.** Fifteen (15) of the registered delegates of the affiliated unions, shall constitute a quorum for the transaction of business.
- Section 12.** The Rules and Order of Business governing the meetings shall be:
- (a)** The President, or in their absence or at their request, the Vice-President shall take the Chair, at the time specified, at all general membership meetings and special meetings. In the absence of both the President or their designated representative, a Chairperson shall be chosen by the Executive Board.
 - (b)** No question of a sectarian character shall be discussed at meetings.

- (j) The chairperson shall have the same right as other delegates to vote on any questions. In case of a tie vote, they shall cast the deciding vote.
- (k) When the previous question is moved no discussion or amendment of either motion is permitted. If the majority vote that "the question now be put", the original motion has to be put without debate. If the motion to put the question is defeated, discussion will continue on the original motion.
- (l) A motion may be reconsidered provided the mover of the motion to reconsider voted with the majority and the notice of the motion is given for consideration at the next meeting and said notice of motion is supported by two-thirds (2/3) of the delegates qualified to vote.
- (m) Requests for donations or support in excess of \$500.00 shall be presented to the Executive Board for a recommendation prior to a General Membership Meeting.
- (n) In all matters regulated by these Rules of Order, *Bourinot's Rules Of Order* shall govern.

ARTICLE 5—OFFICERS

Section 1. The Officers of the Labour Council shall consist of a President, two (2) Vice-Presidents, one (1) Secretary, one (1) Treasurer, one (1) Sergeant-at-Arms, five (5) Members-at-large and one (1) youth delegate (under the age of 30).

Section 2. Each Officer shall be a member in good standing of an affiliated organization. No one shall be eligible for election unless they have attended a minimum fifty percent (50%) of the general membership meetings of the Labour Council in the previous twelve (12) months.

- (a) Members who were absent from general membership meetings while engaged in affiliate or labour council business shall not have those absences counted against the minimum attendance requirements.
- (b) Members who are scheduled to work during general membership meetings shall not have those absences counted against the minimum attendance requirements.

Section 10. The Executive Officers shall hold title to any real estate or assets of the Labour Council as Trustees for the Council. They shall have no right to sell, convey or encumber any real estate or assets without first submitting the proposition to a general membership meeting and such proposition is approved by majority vote.

Section 11. Standing Committees shall be elected by the Council for a two (2) year term at the February meeting in odd numbered years. Such committees may include Legislative, Municipal, Organization, Education, Political Action, Welfare and Community Services, Labour Day and Social, Union Label, Workers of Colour, and such other Committees as the Council shall at other times elect. The Executive Board may request any such Committee to meet for the purpose of considering matters placed before it and such Committee shall prepare reports of it's activities for presentation to Council meetings.

All committees must report in writing to the Executive Board prior to incurring any costs.

ARTICLE 6—DUTIES OF THE PRESIDENT

Section 1. The President shall be the chief executive officer of the Labour Council. The President shall exercise supervision over the affairs of the Council, sign all official documents and preside at all general membership and special meetings and at meetings of the Executive Board. The president has the authority to appoint a designate to functions, conferences and meetings on their behalf to represent the Labour Council if they cannot attend. The president or their designate will sit as a member of all Boards (i.e. United Way, Labour Community Services etc.) as approved by the Labour Council Executive Board.

Section 2. Subject to appeal to the Canadian Labour Congress, the President shall have authority to interpret these By-Laws, and such interpretation shall be conclusive and in full force and effect unless reversed or changed by the Labour Council Executive Board, or a general membership meeting, or the Canadian Labour Congress.

Section 3. The President shall be allowed one (1) day per week to do Labour Council business to be reported at general membership meetings.

ARTICLE 9—DUTIES OF THE SECRETARY

- Section 1.** The Secretary shall cause the proceedings of all general membership Council meetings and all sessions of the Executive Board to be recorded. Copies of all proceedings shall be forwarded to the Canadian Labour Congress.
- Section 2.** Such records of proceedings will include all motions with the names of the mover and seconder and will be recorded in the minute book of the Council.
- Section 3.** The Secretary shall file a copy of all letters sent out and keep on file all communications and answered correspondence as directed.
- Section 4.** The Secretary shall be allowed eight (8) hours per month to conduct Labour Council Business.

ARTICLE 10—DUTIES OF THE SERGEANT-AT-ARMS

- Section 1.** It shall be the duty of the Sergeant-at-Arms to receive the names of each delegate and guest upon entering the room and it shall then be recorded for their attendance. The Sergeant-at-Arms shall perform such duties as may be assigned to them by the President.

ARTICLE 11—EXECUTIVE BOARD

- Section 1.** The Executive Board shall consist of the President, First (1st) Vice-President, Second (2nd) Vice-President, Secretary, Treasurer, Sergeant-at-Arms, five (5) Members-at-Large and one (1) youth delegate.
- Section 2.** The Executive Board shall be the governing body of this Council between meetings. It shall take such action and render such decisions as may be necessary to carry out fully the decisions and instructions of the general membership meetings and to enforce the provisions contained in the Constitution.
- Section 3.**
- (a)** The Executive Board shall have the authority to conduct an investigation of any situation in which there is reason to believe that any affiliated organization may be dominated, controlled or substantially influenced in the conduct of its affairs by any corrupt influences, or that its policies or activities are contrary to the principles or policies of the Council.

- (b) In addition for travel outside of area and overnight lodging authorized by the Council, a delegate will be compensated for the single room cost or one half (1/2) of a double room shared by another delegate (Receipts Required). If railway, bus, or air fare is not feasible an allowance for passenger car transportation as set from time to time by simple resolution, of the membership and published in the Appendix II shall be granted, except for transportation to regular council meetings. Parking fees will also be paid. (Receipts Required) Highway 407 or toll highway fees will only be compensated with Receipts and matching date of event attended.
- (c) The Executive Board shall have the power to adjust these amounts if the conditions so warrants.
- (d) In the event that any delegate incurs any loss of wages while conducting business for the Council, such expense shall be reimbursed at regular rate of pay to the delegate's Local Union. Vouchers will be completed and given to Treasurer for payment.

ARTICLE 12—DUTIES OF THE TRUSTEES

- Section 1.** Three (3) Trustees shall be elected by the Labour Council in the same manner as the Officers. Initially, the Trustee receiving the largest number of votes shall be elected for three (3) years, the Trustee receiving the second (2nd) largest number of votes shall be elected for two (2) years, and the Trustee receiving the third (3rd) largest number of votes shall be elected for one (1) year. Subsequently, one (1) Trustee shall retire each year as the term for which such Trustee was elected expires, and succeeding Trustees shall be elected for three (3) years. The retiring Trustee shall be eligible for re-election.
- Section 2.** The Trustees shall conduct an audit of the books and accounts of the Council semi-annually as of June 30th and December 31st each year and shall submit to the Council written reports thereon with any recommendation deemed necessary.

APPENDIX I

CONSTITUTION AND BY-LAWS FOR PEEL REGIONAL LABOUR COUNCIL – ORDER OF BUSINESS

The business of the Labour Council in each general membership meeting shall be conducted in the following order:

- 1.** Call to Order/Moment of Silence
- 2.** Acceptance of Agenda
- 3.** Roll Call of Officers
- 4.** Reading of Credentials
- 5.** Installation of New Delegates
- 6.** Guest Speaker(s)
- 7.** Adoption of Minutes
- 8.** Election of Office
- 9.** Correspondence
- 10.** Financial Report/Financial Requests
- 11.** President's Report
- 12.** CLC Report
- 13.** Workers Health and Safety Report
- 14.** Labour Community Services Report
- 15.** Injured Workers Monument Report
- 16.** Reports from Standing Committees
- 17.** Reports from Boards
- 18.** Reports from Delegates
- 19.** Old Business
- 20.** Executive Recommendations (non-financial)
- 21.** New Business
- 22.** Good and Welfare
- 23.** Adjournment